

Healthcare Plan

Increase to Prescription Drug Coverage Maximum & Removal of 50% Co-payment Calculation

We are pleased to announce improvements to the HEB Manitoba Healthcare Plan as a result of a plan review completed by HEB Manitoba and Manitoba Blue Cross. **Effective January 1, 2012**, the prescription drug maximum will increase for single and family coverage, and the 50% co-payment calculation will be removed.

- Currently, expenses for prescription drugs are reimbursed at 80% of the first \$375 of eligible expenses and 50% of the next \$300 to a combined maximum of \$450 per calendar year for members and their eligible family members.
- Effective January 1, 2012, prescription drug coverage will increase to a combined annual maximum of \$550, and all eligible expenses will be reimbursed at 80% up to the \$550 maximum.

Summary of Changes to Prescription Drug Coverage

	Maximum Annual Benefit	Reimbursement Rates
Before Jan. 1, 2012	\$450	80% of first \$375 50% of next \$300
Effective Jan. 1, 2012	\$550	80% up to the \$550 maximum

The enhancements to Healthcare Plan prescription drug coverage will increase benefit coverage with no premium increases currently anticipated.

As this is a HEB Manitoba initiative, please direct any questions or concerns to our Member Services department rather than to your employer. Representatives are available Monday through Friday from 8:30 a.m. to 4:30 p.m. at the numbers or e-mail address below:

Phone: (204)942-6591
Toll-Free: 1-888-842-4233 (outside Winnipeg)
E-mail: info@hebmanitoba.ca